

## *Office of the National Rail Safety Regulator Drug & Alcohol Testing*

The Office of the National Rail Safety Regulator (ONRSR) will be conducting drug and alcohol testing at Metro, and more broadly across the Victorian Rail Industry. This will include both post incident and random drug and alcohol testing which is in addition to the current random drug and alcohol testing led by Metro.

This testing is a requirement of the Rail Safety National Law (2012).

Under the ONRSR testing regime, there are a number of potential offences relating to:

- Presence of illicit drugs or alcohol.
- If a Rail Safety Worker refuses a test.
- If a Rail Safety Worker does not follow the direction of an authorised person.

**The maximum penalty for these offences is a \$10,000 fine. Any penalty imposed by ONRSR is applicable to the employee, not MTM.**

The tests will be completed by ONRSR's independent tester Medvet, whose representatives can arrive at workplaces unannounced, at any time of the day or night.

All employees and Third Parties are required to complete the test when asked.

The process will involve a breath test and a saliva swab on the spot.

In the case of a non-negative result, the employee or Third Parties will be asked to accompany the Medvet representative to a nearby police station for further tests.

All employees and Third Parties of Metro must have a blood alcohol reading of zero and no trace of illicit drugs in their system while at work.

If you have any questions or concerns, please contact [competencies@metrotrains.com.au](mailto:competencies@metrotrains.com.au)