

# Environmental & Sustainability

**Metro is committed to the sustainable development of the Metro Rail Network and recognises that the management and continual improvement of environmental aspects and impacts is an essential component of its business.**

We strive towards sustainable development of our business, through:

- compliance with all environment and sustainability legislation, regulations and requirements relevant to the organisation, and seek out and strive to implement appropriate optimal practices;
- maintaining a documented Environmental Management System based on AS/NZS/ISO 14001 integrated with and forming part of the Company Management System;
- adopting a proactive approach to environmental management and responsible management of any significant environmental impacts of our operations;
- identifying and assessing our current and future environmental risks, ensuring suitable and sufficient control measures are implemented;
- regularly reviewing the business to set environmental performance goals and continuously monitoring, improving and publishing its performance;
- ensuring we act as a responsible custodian of the protected flora and heritage sites across the metro rail network;
- allocating adequate management attention and financial and human resources to responsibly manage the significant environmental impacts affecting both operational and project related activities;

- providing training, information, instructions and supervision to staff; contractors and suppliers where needed so that they are aware of their roles and responsibilities for managing the environmental aspects of our operations within the Company's Environmental Management System, and;
- communicating openly and consulting with our stakeholders on environmental and sustainability issues, including publishing our policy and annual performance report.

The Metro management team are totally committed to leading the company and all its employees to ensure that this policy is successfully implemented, with everybody's commitment and involvement. We can all contribute through personal efforts by identifying and managing environmental and sustainability risks and seizing opportunities to achieve performance improvement in all our activities.

A handwritten signature in black ink that reads 'AP Lezala'.

**Andrew Lezala**  
Chief Executive Officer